



# Sustainability & Environmental policy

The ADER Group is a group of companies that operate in the transport, logistics and mobility sectors, nationally and internationally, and seeks to be a benchmark in social commitment.

The mission of the ADER Group is to provide solutions in transport and logistics with dedicated resources, seeking to develop it by uniting people and distances, committed to a more sustainable world.

The ADER Group is firmly committed to controlling significant environmental aspects, directly and indirectly derived from our activity, and to implementing improvements to minimize them, something that is reinforced by the ISO 14001 certification of its Environmental Management System.

To strengthen this commitment and meet our objectives, we need the collaboration of our suppliers and employees, with whom we seek to reach commitments and strengthen responsibilities, either by having a certified environmental management system in place, or by signing a responsible declaration in which they undertake to respect the good environmental practices implemented in the ADER group.

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The Sustainability and Environment protocol is detailed in the following principles and commitments regarding environmental protection:

- Environmental awareness-raising among employees.
- Sustainable consumption.
- Control of greenhouse gas emissions and atmospheric pollutants due to fossil fuel consumption. emissions due to the consumption of fossil fuels in delivery vehicles.
- Noise control.
- Proposal of products with lower environmental impact.
- Control of waste and spills.

- Management of refrigerant gases.
- Use of hazardous products.

With all this, we are committed to developing our activity in a sustainable manner, taking into account the following principles:

- Comply with applicable environmental legislation and regulations and other commitments assumed by the organization.
- Continuous improvement through the evaluation of the environmental impacts of our activity and the periodic review of the Integrated Management System.
- To inform and collaborate with public authorities in situations of environmental crises and emergencies and to express our permanent willingness to cooperate with them.
- To involve, train and raise awareness among all our stakeholders (collaborators, franchisees, customers and suppliers) so that they respect, share and apply our Sustainability Policy.
- Promote the following environmental commitments in the organization for an efficient use of resources and minimization of environmental impact, by setting short, medium and long term objectives:
  - Reduce our CO<sub>2</sub> emissions by implementing improvements in our transportation network.
  - Promote energy efficiency and the optimal use of natural resources in the organization.
  - Reduce the impact of waste generation from our activity through reduction, reuse and recycling.

Being fully aware of the environmental impact caused by our logistics and transportation activity, through this Sustainability Policy we want to act respecting our environment and the social welfare of present and future generations.

**Jordi Iglesias**  
CEO